



Marksans Pharma Ltd.

September 24, 2025

BSE Limited

Corporate Relation Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai – 400001
Scrip Code: 524404

National Stock Exchange of India Limited

Listing Department
Exchange Plaza, C-1, Block - G
Bandra-Kurla Complex
Bandra (East), Mumbai - 400051
Symbol: MARKSANS

Sub: Intimation of Grant of stock options under 'Marksans Employees Stock Option Scheme 2024' ("Scheme")

Ref: Intimation under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Dear Sir/Madam,

This is to inform you that pursuant to the special resolutions passed by the shareholders of the Company at their AGM held on September 24, 2024 & August 8, 2025 and the in-principle approval granted by the BSE Limited and National Stock Exchange of India Limited on September 17, 2025 & September 18, 2025, respectively, the Nomination and Remuneration Committee (the designated Compensation Committee) of the Company has, today i.e., September 24, 2025, approved grant of 4,00,000 (Four Lakh) Stock Options to the certain eligible employees of the Company and its subsidiaries under Marksans Employees Stock Option Scheme 2024.

The disclosure as required under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI Circular Bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 with respect to the ESOP is enclosed herewith as **Annexure-A**.

Kindly take the above information on record.

The meeting commenced at 04:15 p.m. and concluded at 04:45 p.m.

Thanking you,

Yours faithfully

For **Marksans Pharma Limited**

Harshavardhan Panigrahi

Company Secretary & Compliance Officer

Marksans Pharma Ltd.

11th Floor, "GRANDEUR", Opp. Gundecha Symphony, Veera Desai Extension Road, Oshiwara, Andheri (W), Mumbai - 400 053 Tel.: +91 22 4001 2000

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www.marksanspharma.com



Marksans Pharma Ltd.

Annexure A

Disclosures pursuant to Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015

| S. NO. | DISCLOSURES | PARTICULARS |
|--------|---|---|
| | Name of the Scheme | Marksans Employees Stock Option Scheme 2024 ("Scheme") |
| A | Brief details of options granted | 4,00,000 (Four Lakh) Stock Options have been granted to the certain eligible employees identified by the Nomination and Remuneration Committee under the Scheme. Date of grant is 24 th September 2025. |
| B | Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable) | Yes, the Scheme is in compliance with the provisions of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021. |
| C | Total number of shares covered by these options | 4,00,000 equity shares of face value of Re. 1/- each fully paid-up. |
| D | Pricing formula | The exercise price is Rs. 10/- (Rupees Ten only) per stock option. |
| E | Options vested | Not Applicable at this stage |
| F | Time within which option may be exercised | The exercise period for vested Options shall be of Two (2) years from the date of grant. |
| G | Options exercised | Not Applicable at this stage |
| H | Money realized by exercise of options | Not Applicable at this stage |
| I | The total number of shares arising as a result of exercise of option | Not Applicable at this stage |
| J | Options lapsed | Not Applicable at this stage |
| K | Variation of terms of options | Not Applicable at this stage |
| L | Brief details of significant terms | <ol style="list-style-type: none">1. The vesting period for granted Options shall be One (1) year from the date of grant.2. The granted Options, once vested, shall entitle the Option grantee to acquire equal number of equity shares, upon payment of full exercise price and applicable taxes in accordance with terms and conditions of the Scheme. |
| M | Subsequent changes or cancellation or exercise of such options | Not Applicable at this stage |
| N | Diluted earnings per share pursuant to issue of equity shares on exercise of options | Not Applicable at this stage |

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