



Marksans Pharma Ltd.

Environment Health & Safety Policy

Marksans Pharma Ltd. is committed to:

Provide Safe and Healthy workplace for our employees and demonstrate world class leadership in Environmental, Health and Safety (EHS) management. We recognise that EHS is fundamental and of ethical value, and a necessary requirement in company's Management.

To achieve these objectives, Marksans will:

- *Comply with all applicable statutory and legal provisions for EHS and review at regular intervals.*
- *Strive to enhance continued improvements in EHS performance by setting achievable targets and objectives.*
- *Provide proactive and effective Occupational Health and Hygiene programmes to prevent ill health.*
- *Investigate all the incidents, even of near-miss or minor nature and implement recommendations to avoid accidents and injury to employees.*
- *Take full consideration of EHS in project planning and decision making by conducting Safety Evaluations, Safety audits and Risk assessment.*
- *Develop and maintain Emergency Response Procedure.*
- *Prevent pollution by eliminating or minimizing emissions to the near vicinity.*
- *Develop and maintain appropriate systems for conserving energy and natural resources.*
- *Ensure that all employees are trained to carryout assigned tasks in compliance with EHS guidelines.*
- *Motivate, involve and empower employees to participate and implement EHS activities for Career enhancement.*
- *Continuously pursue a culture of accident prevention and safety amongst customers and suppliers towards EHS compliance.*

Varddhman V. Jain
Executive Director
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