

CORPORATE SOCIAL RESPONSIBILITY (CSR) POLICY

Background

Pursuant to Section 135 of the Companies Act, 2013 and Companies (Corporate Social Responsibility Policy) Rules, 2014, Marksans Pharma Limited (the Company) has formulated a Corporate Social Responsibility (CSR) Policy as outlined hereinbelow. The Company believes in enhancing the social aspect of the country and its Corporate Social Responsibility (CSR) is an integral part of its valued policies.

The programs under the Company's CSR policy primarily rest on development of employment enhancing skills, activities for betterment of social and economic development of weaker sections of the society, creating health awareness, protection of environment, etc. with special emphasis on areas around the Company's plants at Verna, Goa.

CSR activities

The Company may undertake the following activities under its CSR policy:

- 1. To promote preventive health care, conduct health awareness programs and other health related activities and to eradicate hunger, poverty and malnutrition.
- 2. To promote education, including special education and employment enhancing vocation skills especially among children, women, elderly and differently abled people.
- 3. To promote gender equality, empowering women, setting up homes and hostels and measures for reducing inequalities faced by socially and economically backward groups.
- 4. To promote and develop traditional arts, handicrafts, village industries and other related activities.
- 5. To promote environmental sustainability, ecological balance, protection of flora and fauna, conservation of natural resources and maintaining quality of soil, air and water.
- 6. Rural development projects.
- 7. Such other activities which are provided under Schedule VII, as amended, from time to time.

Implementation, Monitoring and Review

The Company's Board has formed CSR Committee who will oversee the policy execution and recommend programs and activities proposed to be undertaken by the Company as per the Policy.

The CSR Policy shall be periodically reviewed and appropriately revised by the CSR Committee.